



## **Women in Financial Markets Board Meeting 9/7/23 Meeting Minutes**

On September 7, 2023, a hybrid meeting of the Board of Directors (“Board”) of Women in Financial Markets (“WIFM”) was held, commencing at 5:00 p.m. (Eastern).

Board members in-person: Kyle Brandon, Claudia Downing, Tara Dziedzic, Lona Mozumder, Cassandra Seier, Joyce Thormann, and Karen Wares

Board members participating virtually: Jackie Mesa, Deborah North, Tracy Rucker-Wilson, Bari Trontz, Petal Walker and Julie Winkler

Margoth Pilla participated in her role as an Officer, Melody Mokhtarian participated in her role as Director of Membership and Development (DMD), and Alexia Simone participated in her role as Membership and Events Coordinator at the invitation of the Board.

### **President & CEO Update:**

Ms. Seier congratulated the board on the launch of the rebrand, which changed the organization’s name from Women in Derivatives to Women in Financial Markets (WIFM). The rebrand continues to reflect the core values of the organization but is more inclusive to those who work across the financial industry. The feedback to the rebrand has been very positive and stakeholders are excited for the new name.

### **Governance Update:**

Ms. Mesa shared that the current board consists of 16 board members. The goal is to have 20 board members with diverse backgrounds, across different industries and locations. The Governance Committees actively reviews candidates and will be reaching out to schedule interviews with potential board candidates.

Ms. Mesa asked the board to continue to brainstorm on potential candidates, with a focus on diverse experience and international location.

### **Leadership Committee:**

Ms. Walker provided an update on the status of the inaugural annual Conference. The committee members (Ms. Brandon, Ms. Dziedzic, Ms. Mesa and Ms. Mokhtarian) are planning to hold the Conference in 2024 at the NYC office of WilmerHale with potential dates in February, March or April. The day-long conference will include main sessions, breakout sessions covering substantive topics and networking opportunities. The group is evaluating budget and potential charge for attendance.

Ms. Walker shared that mentorship program will be kicking off shortly. It will be a structured one-year program running from January to December. Training will be provided to both the mentors and the mentees to help ensure the program is a success.

### **Gala Committee:**

Ms. Wares reminded the board of the September 15<sup>th</sup> deadline for sponsorship and award nominations. Ms. Wares shared with the board that the Gala “Run of Show” and “Day of Assignments” will be reviewed during the upcoming Board Gala Update meetings.

**Financial Review:**

Ms. Pilla reviewed the budget with the board. She asked all Committee Chairs to assess 2024 budget so she can compile the aggregate budget for 2024.

**DMD Update:**

Ms. Mokhtarian officially welcomed Ms. Simone as the Membership and Events Coordinator and thanked her for all her hard work.

**Adjournment:** With no further business, the meeting adjourned.