



### WIFM Mission

- Women in Financial Markets (WIFM) is a 501c3 nonprofit organization whose mission is to connect, elevate, and advance female professionals in the financial industry through education, mentorship, and access to a global network of influential women. We deliver expert-led programming and curated events that provide opportunities to broaden industry knowledge, enhance leadership skills, and further careers.

### WIFM Board – Key Facts

- Three (3) year term
- Three (3) term limit, or more by special vote
- Four to Six (4-6) Full Board Meetings per year (currently virtual)
- 7 member minimum, currently 16 members, no maximum, current goal 16-20 members
- Committees meet (by phone, virtual or in person) four to six (4-6) times per year
- Four Board Committees:
  - ☐ Events Committee
  - ☐ Fundraising
  - ☐ Finance Committee
  - ☐ Leadership Committee
  - ☐ Nominating and Governance Committee

### Board Expectations

- Attend full Board meetings. Your presence and active participation are critical components of Board deliberations, and these meetings help keep all Board members well informed.
- Serve on a minimum of one and up to three Board committees, although most Board members serve on one or two. The work of the Board is most often accomplished through its committees, and your involvement will help move the Board's agenda forward.
- Keep WIFM's mission at the forefront of key decisions.
- Each board member must act in the best interest of WIFM and be respectful towards other members.
- If personal obligations or workload increases, then members need to act in the best interest of WIFM and ask for help or be relieved from duties.
- Separate individual interests from institutional interests **and disclose any potential conflicts that may require you to recuse yourself from a discussion.**
- **Notify WIFM prior to accepting another Board position or non-profit position to review any potential conflicts or time commitment impact**
- Active engagement, attendance and support to the extent possible, use your network to drive the organization forward and being on constant look out for talent that could help WIFM further our mission
- Read and be familiar with all Board-related materials sent to you for meeting preparation and follow-up.

- Keep Board matters confidential. This includes family members and close friends. Improperly disclosing information can jeopardize the Board's goals and strategies, create liability and discourage open and free exchange of discussion during meetings.
- Contribute direct financial support to WIFM. We expect 100% of the Board to participate in fundraising efforts.

#### WIFM Commitment to Board Members

- Will be respectful and judicious of your time.
- Will provide you with important Board information in a timely manner to ensure you have time to review and process before meetings and discussions.
- Foster an environment of trust and openness among the Board to encourage open dialogue and expression of ideas and concerns at meetings
- Conduct an annual Board Self-Evaluation to review individual feedback from Board members on their experience and ideas for continual improvement of the Board.

August 24, 2023